



School Organizational Team Minutes
MVHS Jitsi
10/7/2020 – 1:30 pm



SOT members in attendance: Marquessa Aikele (by proxy), Mark Cottle, Louise Culler, Kenna Higgins, Terry Holzer, Annalyn James, Dallas Larsen, Chad Leavitt, Hal Mortensen.

Absent : Lindsey Dalley

Visitor: Camille Christensen, Korey Johnson, Duane McMinn

- I. Call to Order by Chairman- Terry
- II. Reading and Approval of Minutes- Minutes approved Motion made by _____, 2nd by _____ - All in favor
- III. Public Comment (3 minutes)-
 - A. Dallas brought up the concern that if team members had two year terms how could Kim Hardy (who served only one year) not be on the team? According to AB469, half of SOT teachers must be part of the association of teachers which has been interpreted to be the teacher union (or CCEA). This was clarified by Terry and Nevada Revised Statute 388, which codified the assembly bill. That clarification indicated that elections are to be held each year. There are still some unanswered questions regarding the AB 469 discussion. The NRS is the final expression of this and the AB is moot and merged into the final codification in the statutes which actually changed some of the assembly bill. This has historically been a point of contention, that there are not many members of the teacher's association at MVHS and the same teachers continue to sit on the SOT. This is something teachers should take up with CCEA.
- IV. Welcome New Team-
 - A. Review of governing rules of SOT. Not subject to Open Meeting Laws, but loosely based on Roberts Rules.
- V. Elections-
 - A. Motion made by Marquessa (by proxy), 2nd by Kenna - Terry for Chair Motion made by Dallas, 2nd by Terry for Mark for Vice Chair - Motion made by Terry, 2nd by Mark for Kenna for Secretary. Motion made by Terry, 2nd by Kenna for Lindsey to remain as community member. All motions were approved.

B. The school is currently holding elections for the student team member, which elections were delayed due to the hybrid schedule etc.

VI. Budget -

A, MVHS Budget was approved on the regional level. Extra funds will be placed in general supply. In November, discussion needs to take place with regard to use of funds. We want to hold on to any extra money that we have- Dr. Jara wants to take the excess carryover. We could possibly use some of the money for security fencing in the quad area or possibly use toward the culinary update.

B. SLA Subcommittee

Interest expressed in forming a subcommittee with MLMS to investigate SLA (Service Level Agreements) line by line to determine if charges to our budget are justified. We will table the committee formation until next month after Hal has done some more investigating as to why we received \$81,000 in this year's budget as a credit for SLA.

VII. Reopening School Full Time (January)

- A. Teachers are all in favor of staying with the hybrid schedule that we are currently using until we can resume normal school activity and scheduling. There is a preference for four days in person with one day off to instruct cohort C students. No vote was held pending input from all teachers.
- B. A lot of discussion about school reopening started by Hal. Possibly implementing a four day week with Friday off like other rural counties. This is a whole new issue separate from the pandemic but has been discussed in prior SOT meetings and was discussed briefly at last meeting. The discussion continued and included the goal of going back to a normal schedule in January with the proposal of four days a week made by Hal. That led to further discussion among the team with Dallas saying he wanted more teacher input.
1. There was no vote because it is premature and will be on next month's agenda. Any decision is dependent on the Governor lifting the six feet apart requirement. The consensus in the last few SOT meetings, prior to the new team, clearly advocated going back full time with teacher members expressing that preference vs a four day hybrid like Mesquite proposed. The special meeting held earlier in the month clearly stated that if Mesquite is successful with their hybrid plan MVHS will NOT CHANGE their current hybrid and will only change to go back full time which is five days a week. Kim Hardy expressed that this would be easier for the teachers than anything else. That discussion continued that, more

than likely, nothing will change until January with the goal being to resume a normal five day instruction week. It may be helpful for the new team members to review the last few SOT meeting minutes. The mental and emotional well being of the students is paramount to in person instruction, which was discussed briefly and Annalyn mentioned the special subcommittee.

2. Discussion included the observation that Teachers cannot be forced to go full time due to health issues or concerns. There is still some confusion regarding this point, but the opening of the schools was mandated by the State with the “HOW” determined by each county school district via their board. A lot of hard work resulted in the rural exception allowing us to go back to school by members of this community, administrators, CEAB.
3. Terry indicated that the only reason we are not back full time, which is an option for us right now as per CCSO, is we do not have enough teachers to fill social distanced classes. However, we have enough space to spread the kids out. This had ample discussion in prior SOT meetings and Hal confirmed the same. Of course we need the teachers to be on board, because if there are no teachers to teach we have a problem; but I am sure there would be majority of HS teachers on board as they are sensitive to the importance of in person instruction. We will pursue this further at our meetings.

VIII. Further public comment

Dallas- IC and Canvas are not as compatible as CCSO led us to believe. It is a struggle.

Kenna- Teachers are doing the best they can. There is an abundance of frustration from both teachers and students alike.

Terry- Parents are concerned about true grade reflection. Most parents appreciate the teachers and know they are working hard.

Annalyn- Thanked teachers. Spoke about the new program to educate students and parents with regard to Campus navigation. Volunteers are in place.

Trainings are set as follows;

- Moapa Library- Mondays from 2-5. starting October 26
- Logandale CC Fairgrounds main entrance- Tuesdays from 3-6, starting October 20
- Overton Senior Center- Thursdays from 12-3, starting October 22

Volunteer training will be under the direction of Dennis Jarrel and will take place at the Overton Senior Center on October 15th from 6:30-8 and October 19th from 3-5. Hopefully people will come .

Hal- We will know about grades for Quarter 1 after the 12th. There may be lots of F's on the list. Because of FERPA regulations SOT cannot have an F-List, but may request/receive numbers with non-identifying personal information of students.

IX. Adjourn

- Meeting adjourned at 3:15 pm – Motion made by Chad, Dallas seconded
- Next meeting planned for Wednesday, November 4th at 1:30, place is TBD